

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Rt. No. 62/Lab./AIL/T/2016, dated 16th June 2016)

## NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7092/2016 in I.D. (L). No. 73/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Thiru B. Silambarasan, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

**BEFORE THE LOK ADALAT AT PUDUCHERRY**

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

## QUORUM

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7092/2016  
in

I.D. (L) No. 73/2012

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

B. Silambarasan,  
No. 23, Navalur Street,  
Pandaravaadai,  
Sethur, Karaikal.

. . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal.

. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.73/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat, organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

## AWARD

1. It is ordered and decreed:

(i) That the ID (L) No. 73/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge  
Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Rt. No. 63/Lab./AIL/T/2016, dated 16th June 2016)

## NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7085/2016 in I.D. (L). No.65/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. K. Rani, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

**BEFORE THE LOK ADALAT AT PUDUCHERRY**

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

## QUORUM

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7085/2016  
in

I.D. (L) No. 65/2012

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

K. Rani,  
D/o. Kaliaperumal,  
No. 4, LGR Nagar,  
Nallambal, Thirunallar.

. . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal.

. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and his Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.65/2012 on the file of Industrial Tribunal-cum-Court of Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

4. This case is referred to the Lok Adalat, organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

## AWARD

1. It is ordered and decreed:

(i) That the ID (L) No. 65/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lokadalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**  
Judge  
Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

**GOVERNMENT OF PUDUCHERRY**  
**LABOUR DEPARTMENT**

(G.O. Rt. No. 64/Lab./AIL/T/2016, dated 16th June 2016)

**NOTIFICATION**

Whereas, an Award in Lok Adalat Case No.7086/2016 in I.D. (L). No.66/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. M. Sumathy, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**  
Under Secretary to Government (Labour).

**BEFORE THE LOK ADALAT AT PUDUCHERRY**

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

**QUORUM**

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Pondicherry.

**LOK ADALAT CASE No. 7086/2016**  
in  
I.D. (L) No. 66/2012

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

M. Sumathy,  
D/o. Mariappan,  
No. 19, Mariamman Koil Street,  
Sellur. . . . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.66/2012 on the file of Industrial Tribunal-cum-Court of Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat, organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

**AWARD**

1. It is ordered and decreed:

(i) That the ID (L) No. 66/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lokadalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**  
Judge  
Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

**GOVERNMENT OF PUDUCHERRY**  
**LABOUR DEPARTMENT**

(G.O. Rt. No. 65/Lab./AIL/T/2016, dated 16th June 2016)

**NOTIFICATION**

Whereas, an Award in Lok Adalat Case No.7081/2016 in I.D. (L). No.61/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. N. Rajalakshmi, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**  
Under Secretary to Government (Labour).

**BEFORE THE LOK ADALAT AT PUDUCHERRY**

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry, Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

**QUORUM**

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

**LOK ADALAT CASE No. 7081/2016**  
in

**I.D. (L) No. 61/2012**

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

N. Rajalakshmi,  
D/o.Nagarajan,  
No. 4, LGR Nagar,  
Nallambal, Thirunallar. . . . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.61/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat, organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

## AWARD

1. It is ordered and decreed:

(i) That the ID (L) No. 61/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lokadalat in terms of the settlement entered into between the parties this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge

Presiding Officer,

Industrial Tribunal-cum-Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Rt. No. 66/Lab./AIL/T/2016, dated 16th June 2016)

## NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7087/2016 in I.D. (L). No.67/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. M. Booma, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**  
Under Secretary to Government (Labour).

## BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

## QUORUM

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7087/2016

in

I.D. (L) No. 67/2012

(On the file of the Industrial Tribunal-cum-Labour Court, Puducherry)

Saturday, the 9th day of April 2016

M. Booma,  
D/o. Muthukrishnan,  
No. 21, School Street,  
Sellur. . . . . Petitioner

## Versus

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.67/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

4. This case is referred to the Lok Adalat, organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

#### AWARD

1. It is ordered and decreed:

(i) That the I.D. (L) No. 67/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lokadalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**  
Judge  
Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

GOVERNMENT OF PUDUCHERRY

**LABOUR DEPARTMENT**

(G.O. Rt. No. 67/Lab./AIL/T/2016, dated 16th June 2016)

#### NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7079/2016 in I.D. (L). No. 59/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. S. Malini, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**  
Under Secretary to Government (Labour).

#### BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c. Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

#### QUORUM

N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7079/2016

in

I.D. (L) No. 59/2012

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

S. Malini,  
D/o. Sellapandi,  
Adidraavidar Colony, Ervadi,  
Nagapatinam. . . . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No. 59/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

#### AWARD

1. It is ordered and decreed:

(i) That the I.D.(L) No. 59/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge

Presiding Officer,

Industrial Tribunal-cum-Labour Court, Pondicherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

#### GOVERNMENT OF PUDUCHERRY

#### LABOUR DEPARTMENT

(G.O. Rt. No. 68/Lab./AIL/T/2016, dated 16th June 2016)

#### NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7077/2016 in I.D. (L). No. 27/2011, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Enteeeyes Paper & Board Mill Private Limited, Puducherry and NTS Paper Mill Desiya Thozhir Sangam, Puducherry over refusal of employment to 3 of its Workmen viz., Tvl. (i) P. Thillai, (ii) S. Sivaraman and (iii) M. Shanmugam has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

#### BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

#### QUORUM

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7077/16

in

I.D. (L) No. 27/2011

(On the file of the Industrial Tribunal-cum-Labour Court, Puducherry)

Saturday, the 9th day of April 2016

(1) The President,  
M/s. N.T.S. Paper Mill Desiya  
Thozhir Sangam,  
Puducherry.

.. Petitioner/  
Petitioner

*Versus*

(2) M/s. Enteeeyes Paper & Board  
Mill Pvt. Ltd.,  
Puducherry.

.. Respondent/  
Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her Counsel Thiru S.S. Pajaniradja and the respondent management and its Counsel Thiru K. Parthiban both the petitioner and the respondent management having agreed to settle the matter and thereby the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.27/2011 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

#### AWARD

1. It is ordered and decreed:

(i) Both the Petitioners/Workers and the respondent management mutually agreed to settle the dispute and accordingly filed a compromise memo and recorded. In terms of compromise two workers namely (i) Sivaraman, S/o. Sivalingam, (ii) Shanmugam S/o. Muthusamy and the legal representative of the deceased worker, namely Thillai @ Iyyanar have agreed to receive a sum of ₹ 1,05,000 each as full and final settlement and the respondent management has also consented to pay this amount. Accordingly, this dispute is settled between the parties and consequently this industrial dispute is dismissed. The joint compromise memo shall form part of the Decree.

(ii) That the ID(L) No. 27/2011 be and the same is hereby dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**  
Judge  
Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Pondicherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 69/Lab./AIL/T/2016, dated 16th June 2016)

#### NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7078/2016 in I.D. (L). No. 57/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Thiru K. Palanivel, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**  
Under Secretary to Government (Labour).

#### BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c., Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

#### QUORUM

Thiru N. Sivakumar,  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

.. Judge



Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7078/2016

in

I.D. (L) No. 57/2012

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

K. Palanivel,  
S/o. P. Krishnasamy,  
Gandhy Nagar, (Near Nalan Kulam),  
Thirunallar, Karaikal. . . . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly.

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No. 57/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

#### AWARD

1. It is ordered and decreed:

(i) That the I.D.(L) No. 57/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties this claim petition is dismissed section 18(1) settlement shall form part of the award.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge

Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

GOVERNMENT OF PUDUCHERRY

**LABOUR DEPARTMENT**

(G.O. Rt. No. 70/Lab./AIL/T/2016, dated 16th June 2016)

#### NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7084/2016 in I.D. (L). No. 64/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. K. Parvathi, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

#### BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c., Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

## QUORUM

Thiru N. Sivakumar, . . . Judge  
 Presiding Officer,  
 Industrial Tribunal-cum-Labour Court,  
 Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
 Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
 Puducherry.

LOK ADALAT CASE No. 7084/2016  
 in

I.D. (L) No. 64/2012

(On the file of the Industrial Tribunal-cum-  
 Labour Court, Puducherry)

Saturday, the 9th day of April 2016

K. Parvathi,  
 D/o. Kaliaperumal,  
 No. 4, LGR Nagar,  
 Nallambal, Thirunallar. . . . Petitioner

*Versus*

The Employer,  
 M/s. Godrej Household Products Limited,  
 Sethur Village, Thirunallar,  
 Karaikal. . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly.

*Taken cognizance under section 20 (2) of  
 the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No. 64/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

## AWARD

1. It is ordered and decreed:

(i) That the I.D.(L) No. 64/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge  
 Presiding Officer,  
 Industrial Tribunal-cum-  
 Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
 Advocate, Member

**P. KULOTHUNGAN**  
 Advocate, Member

GOVERNMENT OF PUDUCHERRY  
**LABOUR DEPARTMENT**

(G.O. Rt. No. 71/Lab./AIL/T/2016, dated 16th June 2016)

## NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7091/2016 in I.D. (L). No. 72/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. J. Rajeswari, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**  
 Under Secretary to Government (Labour).

**BEFORE THE LOK ADALAT AT PUDUCHERRY**

Organised by Thiru C.V. Karthikeyan, i/c., Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

**QUORUM**

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7091/2016

in

I.D. (L) No. 72/2012

(On the file of the Industrial Tribunal-cum-Labour Court, Puducherry)

Saturday, the 9th day of April 2016

J. Rajeswari,  
D/o. Jeevarathinam,  
No. 36, Madha Koil Street,  
Sellur, Thirunallar, Karaikal . . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly.

*Taken cognizance under section 20 (2) of the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No. 72/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

**AWARD**

1. It is ordered and decreed:

(i) That the I.D.(L) No. 72/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

**GOVERNMENT OF PUDUCHERRY****OFFICE OF THE CHIEF EDUCATIONAL OFFICER**

No. 650/CEO/Exam Cell/2016.

*Puducherry, the 20th June 2016.*

**NOTIFICATION**

It is hereby notified that the original S.S.L.C. Mark Certificate, bearing Register Number 327970 of March 1996, in respect of Shanthi, an ex-pupil of Government Higher Secondary School, Thavalakuppam is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

**N. RAMALINGAM,**  
Chief Educational Officer.